



## Bournemouth, Christchurch and Poole Shadow Executive Committee

7

Report Subject	<b>BCP LGR Programme Update</b>
Meeting date	15 January 2019
Report Author	Julian Osgathorpe, BCP LGR Programme Director
Contributors	BCP Interim Statutory Officers BCP Programme Board
Status	Public
Classification	For information for all Members
Key Decision	No
Executive summary	This report provides an overview of activity within the BCP Programme for Local Government Reorganisation in Dorset.
<b>Recommendations</b>	<b>Members note the progress made since the last BCP Shadow Executive Committee meeting on approved workstreams.</b>
Reason for Recommendations	To note the progress made on the Bournemouth, Christchurch & Poole programme to prepare for local government reorganisation in Dorset and to provide assurance to Members that the Programme is progressing satisfactorily.

### Background detail

1. At its first meeting the Shadow Executive Committee adopted the programme framework that had previously been approved and adopted by the BCP Joint Committee.
2. The key components of this framework are as follows:

- a. The Governance architecture comprising:
    - i. The BCP Shadow Executive Committee
    - ii. The BCP Programme Board, along with subordinate Phase 2 Delivery Boards established to oversee the specific operational areas of Adult's Services, Children's Services, Environment & Economy and Corporate & Support Services
    - iii. The Programme Director/Central Implementation Team Leader and the implementation team
    - iv. The Task & Finish Groups established under this architecture to progress specific workstreams.
  - b. The programme plan comprising three phases:
    - i. Creating the new unitary authority
    - ii. Delivering senior staffing structures and business functionality for April 2019
    - iii. Designing and building the new local authority.
  - c. The allocation of resources totalling £9,096,160 with delegation to the BCP Programme Board to approve spending from this budget.
3. The purpose of this report is to provide an overview of the activity within the programme in order to ensure oversight by the Shadow Executive Committee.

### **Activity Undertaken in the Last Period**

4. The programme remains consistent with the plan agreed by the BCP Joint Committee. Phase 2 of the programme is now into its implementation stage, with all the Delivery Boards and their Unit of Service workstreams working with the BCP PMO/Central Implementation Team and other Corporate Service colleagues in designing and implementing their solutions. In this regard, significant focus is being placed on ensuring that the people and systems most directly impacted by the disaggregation/reaggregation process can continue to function effectively on 1st April 2019.
5. Oversight, direction and support from elected Members is being effectively provided through a number of strategic and operational mechanisms. The Phase 2 Task & Finish Groups are working very well, and their efforts are being seen with significant progress being made in all areas. Engagement by the Shadow Executive Committee with the work of the Phase 2 Delivery Boards is facilitated by the relationships agreed at the meeting of the Shadow Executive Committee in July 2018, while also providing an informal means of engaging and supporting the work of the Shadow Overview & Scrutiny arrangements.

6. Having established a provisionally balanced budget for 2019/20, the Finance Task & Finish Group are continuing their work to ensure that the underlying plans to deliver the required savings are robust. Other work currently ongoing includes the continuing engagement with MHCLG on the consequential orders, as well as contributing to the work of other Task & Finish Groups such as Governance, Civic Functions and Organisational Design & Development.
7. The Governance Task & Finish Group are continuing to focus on the development of the Constitution for the new authority. This is an extensive area of work that has involved significant engagement with Members from across the Shadow Authority through dedicated workshops and briefing sessions as well as formal consultation with the Shadow Authority Overview & Scrutiny Committee. The outcome of this workstream will be presented to the Shadow Executive Committee at its meeting in February 2019 for approval.
8. With the approval of the Tier 2 Recommendations by the Shadow Authority in December 2018, the HR & TUPE Task & Finish Group has now turned their attention to the remaining appointments to the senior management team for the BCP Authority. These cover the external recruitment to the Director of Children's Services role as well as the Statutory roles of Section 151 Officer and Monitoring Officer.
9. The Organisational Design & Development Task & Finish Group is considering the early stages of Phase 3 of the BCP LGR Programme. This includes exploring key aspects of organisational design such as operating model, ways of working, values & behaviours and also the relationship between organisational design and affordability as expressed by the MTFP.
10. The Civic Functions Task & finish Group continue to work with the Community Governance Review underway in Christchurch in order to ensure the effective implementation of the outcome of that process.

### **Summary of finance implications**

11. Resources totalling £9,096,160 have been approved to support the delivery of Phases 1 and 2 of the BCP LGR Programme. Authority to approve spend from this budget is delegated to the BCP Programme Board.
12. A Budget Monitoring Statement is attached at Appendix 1 for information. However, the programme remains within budget and the next full Budget Monitoring report will be provided in April 2019.

### **Summary of legal implications**

13. There are no legal implications arising from this report.

### **Summary of human resources implications**

14. There are no human resources implications arising from this report.

### **Summary of environmental impact**

15. There are no environmental impacts arising from this report.

### **Summary of risk assessment**

16. The risks and issues have been developed and are being regularly reviewed and managed using an established methodology and framework. At an operational level, they are reviewed and managed through the BCP Programme Board, the Phase 2 Delivery Boards/Unit of Service Workstreams along with the PMO/Central Implementation Team.

17. In the event that there is a need to escalate any risks or issues to the Shadow Executive Committee for either awareness or decision they will be fully outlined with background information, a description of available options and carry recommendations for approval. In addition, regular reviews of the Strategic Risk Register for the Programme are undertaken by the Shadow Executive Committee at its briefing meetings along with a similar arrangement in place with the Shadow Overview & Scrutiny Committee.

18. There are no risks or issues to be escalated at this stage.

### **Background papers**

None

### **Appendices**

Appendix 1 – BCP Programme Budget Monitoring